

Candidate Profiles

The Institute of Internal Auditors New Zealand (Inc)
NATIONAL BOARD ELECTIONS 2024



Dougherty, Will



Will is a senior Director who plays a pivotal role in driving the Internal Audit practice for PwC New Zealand. With over 17 years of extensive internal audit experience in both New Zealand and the United Kingdom, he has successfully delivered complex assurance programmes for a diverse range of public sector and commercial organisations.

Will is passionate about our profession's need to step up to provide valuable insights, challenge the status quo, and offer pragmatic solutions. He firmly believes that an internal audit mindset brings immense value to any organisation and is dedicated to helping internal audit functions elevate their role to that of 'trusted advisors'. His wide network with IA and risk leaders, executives, and audit committee members across various organisations and sectors, and his hands-on roles with iconic kiwi organisations, enables him to provide insights on how the profession can continue to grow and excel.

Will has been a member of IIA NZ since returning to New Zealand in 2017. Will lives in the Wellington area and, when not internal auditing, his life revolves around his two young sons, family activities, and finding excuses to avoid gardening.



Dowers, Shaun

My name is Shaun Dowers, and I am seeking re-election for the IIA Board. I've been serving on the board for over eight years initially through co-option and then serving an elected 2+2 year term. Subsequently, I've been serving as a Board-Treasurer appointed annually as a co-opted Board member.

I am a Chartered Accountant, Certified Internal Auditor, and have almost 20 years' experience in external and internal auditing. I've been leading an internal audit team/function now for over 9 years. I also volunteer on a local sports club committee, and a national sports Board.

I am very passionate about our Internal Audit profession, and I've been honoured and happy to serve our membership through ongoing Board terms. Our membership has grown steadily throughout my time on the Board, and I'm grateful for our membership loyalty.

As a future Board member, I'll continue to challenge and reflect on membership value and advocating our awesome profession. I'll bring knowledge, history and some continuity to help inform and guide our new office team and governance Board.



Hine, Emma

Emma originates from Northern England. Between holding Quality Assurance roles in food manufacturing and Internal Audit roles within the National Health Service in the UK, and experience in several public sector organisations leading Internal Assurance and Audit functions since emigrating to New Zealand, Emma has over 20 years of assurance experience. She would unashamedly describe herself as a career internal auditor. She also has an academic background in Accountancy, Finance and Commerce.

Emma is sharply focused on the effectiveness of control environments that drive performance for the attainment of organisational objectives. She has a no-nonsense approach to triangulating information and pragmatically applying it to enable achievement of strategic intent.

Emma is currently Head of Assurance (Chief Audit Executive) at Oranga Tamariki, where she is a third-tier leader responsible for the organisation's internal audit service and workplace integrity/fraud investigatory function.

Emma is passionate about internal audit and assurance and dispelling the mystique around it. She is an authentic leader dedicated to working in the public service and serving for the 'greater good'. She is also a strong advocate for grass roots of the profession; nurturing, mentoring, and developing talent.



Rathod, Rajiv

An accomplished internal audit professional with over 18 years of audit, finance, and commercial experience. I am currently a Senior Internal Audit Manager at Fonterra, one of the largest dairy companies in the world, and am responsible for developing and implementing our internal audit strategy and audit plan, promoting good governance, risk management and internal control practices.

I am eager to contribute my skills and expertise to the board to advance the internal audit profession, promote collaboration, and drive positive change through insightful leadership. I am dedicated to fostering a culture of continuous improvement, learning, and progress within the profession in ways where its members can get value added benefits from their membership.

Having served as a board member for an incorporated society, I understand the significance of providing oversight, independence, and value-added contributions to the internal audit profession. I am committed to enhancing the profession by nurturing high-performing teams through education, mentorship, and innovation with technologies like AI. I am an advocate of Diversity and Inclusion and have led initiatives in this area in previous roles.

I have a strong background in leading internal audit functions at multinational organisations and have presented audit insights to boards. As a Chartered Accountant and member of CAANZ and IIANZ, I have worked in diverse industries such as the big four, banking, construction, and manufacturing. I have also held roles in External Audit Management, Business Improvement, Finance Business Partnership, and Financial Control.

It would be an honour for me to serve our members and continue to enhance the internal audit profession.



Snyman, Marla

I am an Internal Audit Manager in the Group Internal Audit team at IAG, Auckland, New Zealand. I've started my working career at PwC in 2002 where I've served my external audit articles for five years and subsequently started a career in Internal Audit at Grant Thornton. I've relocated from South Africa to this beautiful country in 2019 with my husband and 3 daughters to join the EY team in Auckland as an Internal Audit Manager.

In 2021 I've joined the PwC Internal Audit team where I had the privilege to work under my mentor YY Lee. In 2022, I got the opportunity to join IAG's Group Internal Audit team to gain exposure in the Insurance Industry and leverage the Internal Audit experience I've gained during my time at the Big 4 Audit Firms. I've gained more than 20 years' experience in the Internal and External Audit Profession and gained extensive experience in the Public and Private Sector. I am a member of The Institute of Internal Auditors (IIA) and my positive philosophy of life drives me to make a success of every task. I deliver professional excellence on every task and create space for innovation and collaboration. I lead but can also follow. I am dedicated and will work extremely hard to achieve my goals. I am definitely a team player with good inter personal skills.

I am extremely passionate about the Internal Audit profession and truly believe that I have a lot of industry knowledge to share with my peers. It would be such a privilege to be part of the NZ IIA Board and be part in growing the Internal Audit profession!



Senanayake, Udayanthi

With over 16 years of experience in risk and assurance, including 10+ years in managerial roles and with the Big Four, I bring a wealth of expertise in internal audit, risk management, compliance, and business process enhancement across diverse global landscapes, including Asia, Europe, the Americas, the Middle East, and New Zealand. As a Certified Business Accountant, I specialize in internal audit, business process improvement, SOX compliance, and data governance, with a track record of leadership and stakeholder engagement.

Currently, at Beca, I am establishing a Group Internal Audit Team, furthering my commitment to enhancing internal audit practices. I am eager to bring this passion and experience to the Institute of Internal Auditors NZ as a National Board Member.

I am confident in my ability to contribute effectively to the Institute's governance, aligned with its vision, mission, and strategic goals. I am dedicated to promoting the profession of internal auditing in New Zealand, fostering training and education, advocating for professional standards and ethics, and facilitating communication and collaboration within the internal audit community.

Yours Sincerely,

Udayanthi Senanayake



Young, Rodney

Rodney is a Certified Internal Auditor and has been a member of the Institute of Internal Auditors since 2015. He brings with him more than 20 years' experience in senior leadership roles in the New Zealand private and public sectors leading internal audit, risk, quality assurance and policy functions. Much of this experience has been situated in the tertiary education sector ranging from private industry training providers to large public vocational education organisations.

With a passion for learning, Rodney spent several years operating his own workplace education consultancy business and has invested much time and energy over the years completing a significant number of learning journeys, including a bachelor's degree in marketing and international management, and masters' degrees in both adult education and leadership communication.

With a focus on continuous development and challenging the norms around internal audit, Rodney advocates a pragmatic approach to internal audit practices that add measurable and meaningful value to organisations.

The Institute of Internal Auditors would benefit greatly through Rodney's significant experience in professional education leadership and internal audit in various organisation contexts to encourage fresh and innovative initiatives that make it easy for members to engage in relevant activities that encourage growth and development for them, their teams, their organisations, and their communities.

Rodney is currently the GM of Risk and Assurance for the international technology company, Gallagher Group and would be honoured to use his unique skills, knowledge, and experience to contribute to the Board and the future of the profession.